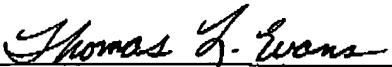


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Respectfully submitted,

By: 
Thomas L. Evans, PTO Reg. No. 35,805
BANNER AND WITCOFF, LTD.

Atty. Docket No.
004944.85634

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Patent of:

Cory E. KLATT ET AL.

Examiner: F. Coby

U.S. Pat. App. No.: 09/479,669

Group Art Unit: 217I

Filed: January 10, 2000

For: **SYSTEM AND METHOD OF USING HUMAN RESOURCES DATA TO GENERATE PRINTED PRODUCTS**

REQUEST FOR RECONSIDERATION

Assistant Commissioner for Patents
Washington, D.C. 20231

Sir:

Applicants respectfully ask for reconsideration of the Office Action of September 12, 2002.

Applicants also gratefully acknowledge the telephonic interviews granted to Applicants' representative, Christopher Glembocki, regarding this matter.

In that Office Action, the Examiner rejected claims 1-33 under 35 U.S.C. §101 as

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Atty. Docket No.: 004944.85634

claiming the same invention as that of claims 1-29 of U.S. Patent No. 6,415,277. More particularly, the Examiner has rejected claims 1-33 based upon a statutory double-patenting rejection. Applicants respectfully traverse this rejection, and courteously ask for its reconsideration.

As noted by Mr. Glembocki, claims 1-33 of this application are not identical to claims 1-29 of U.S. Patent No. 6,415,277, as required to sustain a double patenting rejection under 35 U.S.C. §101. Claims 1-33 of this application are directed to a method for producing a printed product in response to changes to a corporate human resources database. Accordingly, these claims recite various steps involving a human resources database, such as, e.g., "monitoring the human resources database to detect changes corresponding to a human resources event..." as recited in claim 1 and "monitoring a second corporate human resources database to detect changes corresponding to a second human resources event..." as recited in claim 14.

Claims 1-29 of U.S. Patent No. 6,415,277, however, are directed to a method of producing a printed product in response to changes in a corporate database. Applicants therefore submit that the claims of U.S. Patent No. 6,415,277 are not identical to the scope of claims 1-33, and that the double patent rejection is thus improper. Accordingly, Applicants ask that this rejection be withdrawn.

It is believed that no fees are due for the entry and consideration of this Request. If the Commissioner believes that such fees are necessary, however, then it is respectfully requested that all such fees, including any fees under 37 C.F.R. §1.16 and §1.17, be charged to the deposit account of the undersigned, Deposit Account No. 19-0733.

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In view of the above amendments and remarks, Applicants respectfully submit that the claims are allowable, and that this application is therefore in condition for allowance. Favorable action in this regard is courteously requested at the Examiner's earliest convenience.

Respectfully submitted,

BANNER & WITCOFF, LTD.

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December 12, 2002



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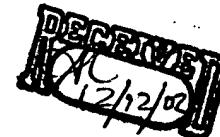
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Examiner Frantz Coby, Art Unit 2171	Thomas L. Evans
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